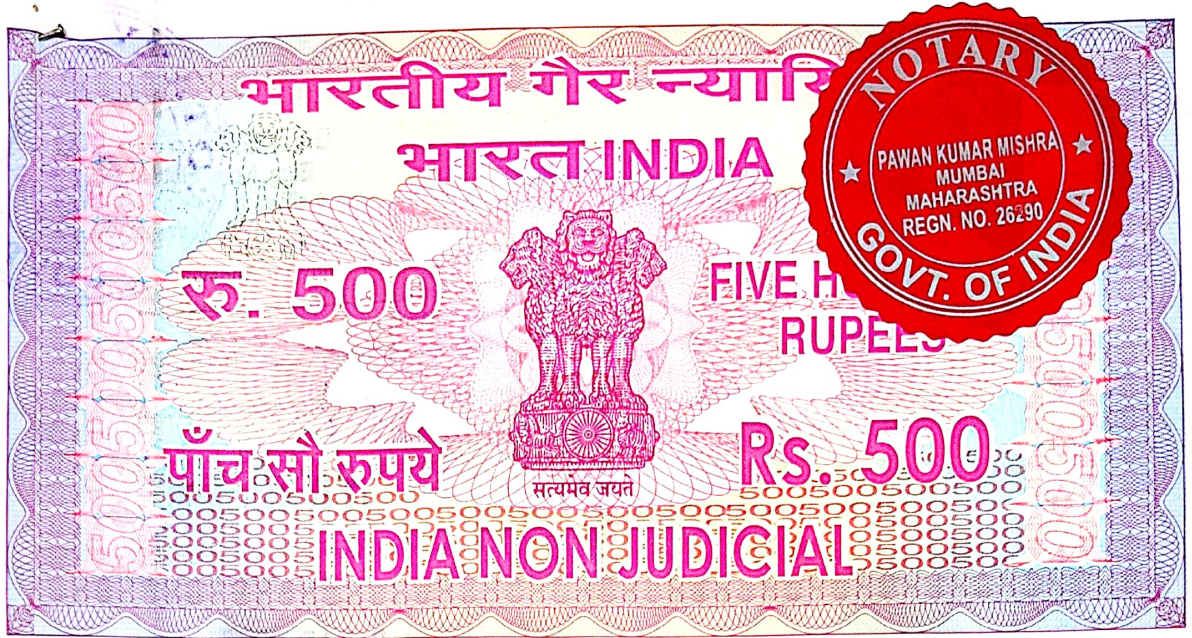
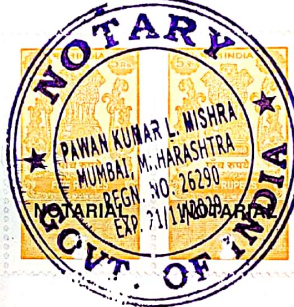
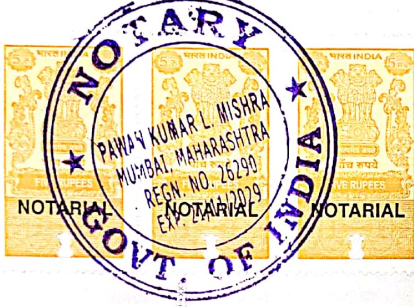




महाराष्ट्र MAHARASHTRA

2025

ES 991254



प्रधान मुद्रांक कार्यालय, मुंबई
प.मु.वि.क्र. ८०००००६
- 5 March 2026
सक्षम अधिकारी C

श्रीम. एस. एस. चव्हाण

NON-COMPETE AGREEMENT

dated this 09th May 2026

between

M/S. UNI ECO BEACON PRIVATE LIMITED

AND

M/S. UNITEC FIBRES LIMITED

NON-COMPETE AGREEMENT

THIS NON-COMPETE AGREEMENT (this "Agreement") is made and entered into as of the Saturday, 09th May 2026 by and between:

For UNI ECO BEACON PRIVATE LIMITED

Director

For UNITEC FIBRES LTD

Director

For UNI ECO BEACON PRIVATE LIMITED

Director



For UNITEC FIBRES LTD

Director



M/S. Uni Eco Beacon Private Limited, a company incorporated under the Companies Act, 2013 and having its registered office 506 Brighton Tower, Lokhandwala Complex, Andheri, Mumbai, Mumbai- 400053, Maharashtra, India, (hereinafter referred to as "Uni Eco Beacon Private Limited", which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include its permitted assigns) of the **FIRST PART**.

AND

M/S. Unitec Fibres Limited, a incorporated under the Companies Act, 1956, and having its principal place of business at Bldg No 8 Flat No 3, Oshiwara Mahda Complex, Andheri (W), Mumbai-400053, Maharashtra, India (hereinafter referred to as "M/s. Unitec Fibres Limited", which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include its permitted assigns) of the **SECOND PART**.

Uni Eco Beacon Private Limited and Unitec Fibres Limited are hereinafter collectively referred to as the "Parties" and individually as a "Party".

Purpose

The purpose of this Agreement is to prevent direct competition between the Parties in specific areas of operation, in order to protect the legitimate business interests, client relationships, and proprietary information of each Party, specifically within the designing, manufacturing, assembling, customizing and selling business.

Non-Compete Obligation

The Parties agree that, for a period of **One year** from the date of this Agreement, neither Party shall:

- Directly or indirectly operate, establish, manage, control, participate in, consult for, or be otherwise involved in any business activity that substantially overlaps with or competes with the core business areas currently undertaken by the other Party, including but not limited to designing, manufacturing, assembling, customizing and selling business.
- Solicit or attempt to solicit clients, vendors, or employees of the other Party, with the intent to divert business or otherwise cause harm to the operations of the other Party.

Exclusions

This Agreement shall not restrict either Party from:

- Engaging in Manufacturing business that are not in direct competition with the services specifically identified as core areas of the other Party;
- Serving existing clients under previously signed contracts.

Term and Termination

This Agreement shall remain in effect for a period of **One year** from the date of this agreement unless terminated earlier by mutual written consent of both Parties.

Confidentiality

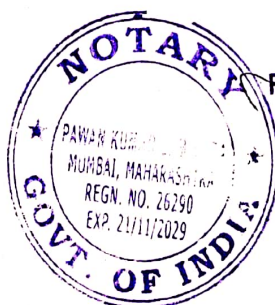
Both Parties agree to maintain the confidentiality of proprietary information and client data obtained before and during the term of this Agreement.

Governing Law

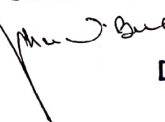
This Agreement shall be governed by and construed in accordance with the laws of Mumbai. Any disputes arising under or in connection with this Agreement shall be subject to the exclusive jurisdiction of the courts located in Mumbai.

For UNI ECO BEACON PRIVATE LIMITED


Director



For UNITEC FIBRES LTD


Director



Entire Agreement

This Agreement constitutes the entire understanding between the Parties concerning the subject matter hereof and supersedes all prior discussions or agreements.

IN WITNESS WHEREOF the Parties hereto have executed this Agreement on the date first herein above written.

For Uni Eco Beacon Private Limited

Name: For UNI ECO BEACON PRIVATE LIMITED

Designation: _____

Signature: _____

Date: _____ Director

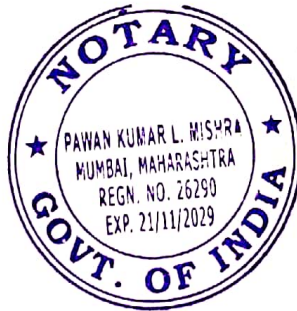
For Unitec Fibres Limited

Name: For UNITEC FIBRES LTD

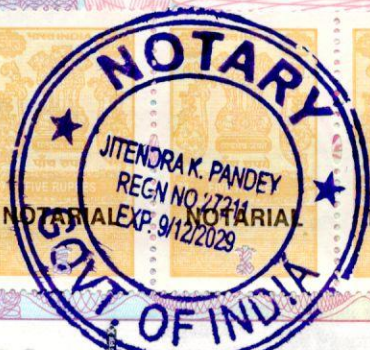
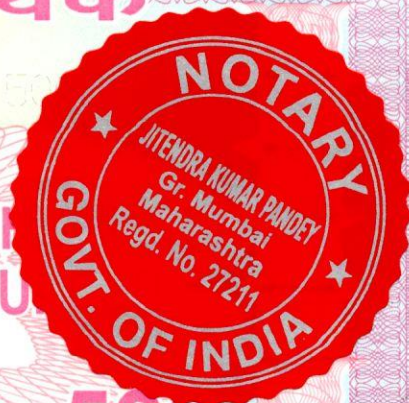
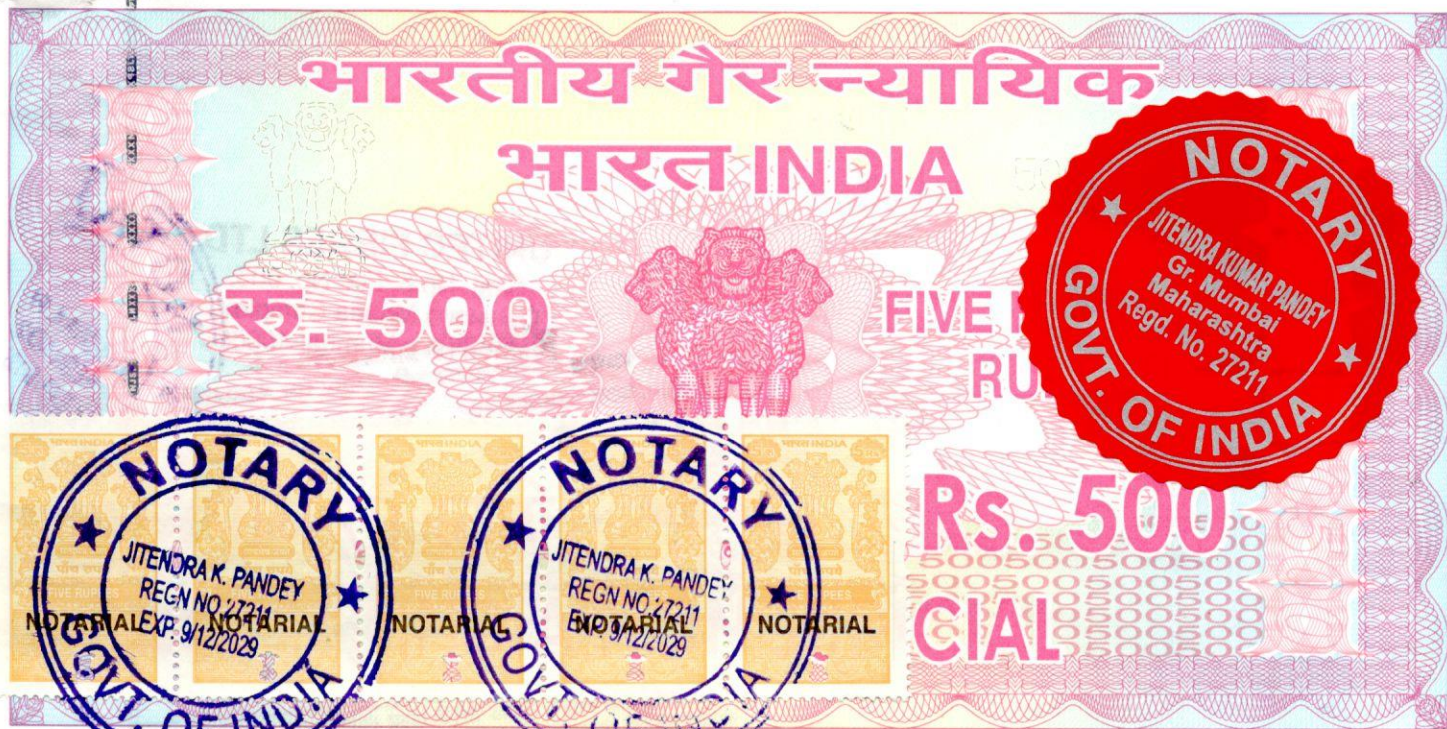
Designation: _____

Signature: _____

Date: _____ Director



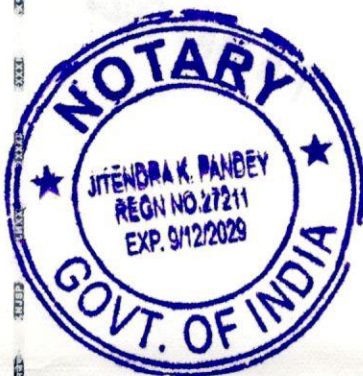
Handwritten signature and date: 25/06/2026
PAWAN KUMAR L. MISHRA
ADVOCATE & NOTARY
GOVT. OF INDIA
Reg. No. 26290
EYP 21/11/2029



महाराष्ट्र MAHARASHTRA

2026

EU 398156



श्री. विनायक जाधव

ADDENDUM TO NON-COMPETE AGREEMENT MADE AND ENTERED AT MUMBAI, ON JULY 30, 2026 BETWEEN:

M/S. Uni Eco Beacon Private Limited, a company incorporated under the Companies Act, 2013 and having its registered office 506 Brighton Tower, Lokhandwala Complex, Andheri, Mumbai, Mumbai- 400053, Maharashtra. India, (hereinafter referred to as "Uni Eco Beacon Private Limited ", which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include its permitted assigns) of the FIRST PART.

AND

For UNI ECO BEACON PRIVATE LIMITED

Director

For UNITEC FIBRES LTD

Director

IDEV
211
J29
OF INDIA

M/S. **Unitec Fibres Limited**, a incorporated under the Companies Act, 1956, and having its principal place of business at Bldg No 8 Flat No 3, Oshiwara Mahda Complex, Andheri (W), Mumbai-400053, Maharashtra, India (hereinafter referred to as "**M/s. Unitec Fibres Limited**"), which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include its permitted assigns) of the **SECOND PART**.

Uni Eco Beacon Private Limited and Unitec Fibres Limited are hereinafter collectively referred to as the "Parties" and individually as a "Party".

WHEREAS IN THE NON-COMPETE AGREEMENT DATED MAY 09, 2026 UNDER:

Non-Compete Obligation

The Parties agree that, for a period of **One year** from the date of this Agreement, neither Party shall:

- a) Directly or indirectly operate, establish, manage, control, participate in, consult for, or be otherwise involved in any business activity that substantially overlaps with or competes with the core business areas currently undertaken by the other Party, including but not limited to designing, manufacturing, assembling, customizing and selling business.
- b) Solicit or attempt to solicit clients, vendors, or employees of the other Party, with the intent to divert business or otherwise cause harm to the operations of the other Party.

Exclusions

This Agreement shall not restrict either Party from:

- a) Engaging in Manufacturing business that are not in direct competition with the services specifically identified as core areas of the other Party;
- b) Serving existing clients under previously signed contracts.

Term and Termination

This Agreement shall remain in effect for a period of **One year** from the date of this agreement unless terminated earlier by mutual written consent of both Parties.

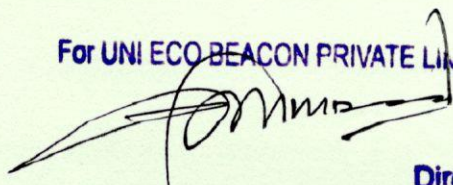
WHEREAS NOW THE PARTIES HAVE CHANGED THE TERMS. ACCORDINGLY, THE NON-COMPETE NEEDS CERTAIN ADDENDUM, AS DESCRIBED BELOW:

Non-Compete Obligation

The Parties agree that, for a period of **Three year** from the date of this Agreement, neither Party shall:

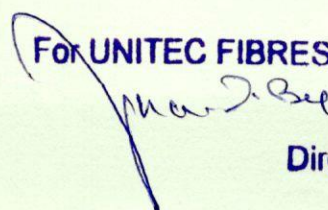
- a) Directly or indirectly operate, establish, manage, control, participate in, consult for, or be otherwise involved in any business activity that substantially overlaps with or competes with the core business areas currently undertaken by the other Party, including but not limited to designing, manufacturing, assembling, customizing and selling business.
- b) Solicit or attempt to solicit clients, vendors, or employees of the other Party, with the intent to divert business or otherwise cause harm to the operations of the other Party.

For UNI ECO BEACON PRIVATE LIMITED



Director

For UNITEC FIBRES LTD



Director



Exclusions

This Agreement shall not restrict either Party from:

a) Engaging in Manufacturing business that are not in direct competition with the services specifically identified as core areas of the other Party;

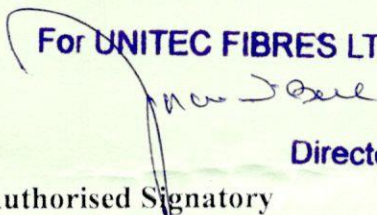
b) Serving existing clients under previously signed contracts.

Term and Termination

This Agreement shall remain in effect for a period of **Three year** from the date of this agreement unless terminated earlier by mutual written consent of both Parties.

All the other terms and conditions will continue to be as per the original Non-Compete dated May 09, 2026.

IN WITNESS WHEREOF the parties hereto have set their hands on the day and the year hereinabove written.

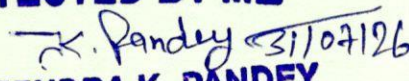
For Uni Eco Beacon Private Limited For UNI ECO BEACON PRIVATE LIMITED  Director Authorised Signatory	For Unitec Fibres Limited For UNITEC FIBRES LTD  Director Authorised Signatory
--	---

Witness:

Witness 1:	Witness 2:
------------	------------



ATTESTED BY ME


JITENDRA K. PANDEY
ADVOCATE & NOTARY
GOVT. OF INDIA
Reg. No. 27211